



**EDUCARE**  
INTERNATIONAL INSTITUTE  
FOR HIGHER EDUCATION

# HUMAN RESOURCE MANAGEMENT

## About Educare

The Educare is established to advance the career aspirations of individuals and working professionals. Educare claims to play a role of a valuable learning partner of our students through structured learning pathways ( Degree,PGD,Diploma and Professional Qualifications) made by the unique combination of practical and industry knowledge integrated with general management skills. Educare is dedicated to cater the educational needs of the individuals and working professionals to enhance the career opportunities in the global market.

# Your Pathway to a Degree or Msc

Completion of our qualification will meet the university's standard academic entry requirements. However, each applicant will be subject to individual assessment and other entry requirements which may affect university entry.

	Entry requirement	Progression	Duration
<b>HUMAN RESOURCE MANAGEMENT LEVEL 4</b>	GCE A/L or professional qualification with one year work experience	HND / Level 5	3 Months
<b>HUMAN RESOURCE MANAGEMENT LEVEL 5</b>	Level 4 Diploma or equivalent with two years work experience	Level 6 ( Bsc ) in HRM	6 Months
<b>HUMAN RESOURCE MANAGEMENT LEVEL 6</b>	Level 5 Diploma or equivalent with three years work experience	Level 7/ MSC in (Masters) HRM	9 Months

## Why Study Human Resource Management?

Studying Human Resource Management will enable you to build on your knowledge and advanced your career in HRM. And also you will understand the environment and contexts within HR practitioners, management and workers interact, and become familiar with current research and approaches to HRM and development, which will help you to enhance your career as a Manager or HR practitioner within an organization.

## Reason to join.....

- Internationally recognized awarding body with a reputation of training excellence
- Thousands of learners worldwide enjoy the benefits of undertaking the qualification that ensures relevant and advanced skills at an affordable cost.
- Qualifications are approved and regulated by Ofqual, learners are eligible to progress to top-up degree and masters programmes at many universities in UK and overseas with advanced standing

### HRM Level 4 Units

- The Practice OF HRM ( 20 Credits )
- Factors Affecting Employee Behaviour, Learning and Development ( 20 Credits )
- HR Planning ( 20 Credits )
- Contemporary Concepts in HRM ( 20 Credits )
- Monitoring, Managing Performance and Recruitment selection ( 20 Credits )
- Employee Relations ( 20 Credits )

### HRM Level 5 Units

- Employment Law and Industrial Relations ( 20 Credits )
- Employee Training and Development ( 20 Credits )
- Interpersonal Relations and Communication in an organization ( 20 Credits )
- Contemporary Issues in Human Resource Management ( 20 Credits )
- Human Resource Information System ( 20 credits )
- Management Skills (20 Credits )

### HRM Level 6 Units

- Strategic Human Resource Management ( 15 credits )
- Leadership and Managing People (15 Credits )
- Resource and Talent Management ( 15 Credits )
- Learning and Development ( 15 Credits )
- Investigating a Business Issue from a HR Perspective ( 15 Credits )
- Employee Counselling ( 15 Credits )
- Performance and Reward Management ( 10 Credits )
- Organizational Change and Development ( 10 Credits )
- Business Research Methods ( 10 Credits )